

Sharp Shots Photo Club

Safeguarding Policy

Sharp Shots Photo Club acknowledges the duty of care to ensure the protection, safety and wellbeing of children and young people who partake in its courses and activities, and to ensure this safeguarding practice reflects statutory responsibilities, government guidance and best practice requirements.

The policy recognises that all children regardless of age, ability, gender, racial heritage, religious belief, sexual orientation, have the right to:

- Equal welfare and protection from abuse or prejudice.
- A positive and enjoyable experience when partaking in any of our activities.
- A safe environment in which to express themselves.

Sharp Shots Photo Club acknowledges that some children can be particularly vulnerable because of their background, personal experiences, degree of dependency, communication needs or other issues, and we accept responsibility to take reasonable and appropriate steps to identify and address such needs.

As part of our safeguarding policy Sharp Shots Photo Club will:

- Value, listen and respect all children and young people taking part in the courses.
- Identify any signs of abuse or neglect and respond in the appropriate and timely manner.
- Ensure that appropriate action is taken in the event of incident/concerns and appropriate support is given to the individual who raises the issue.
- Undertake DBS checks for employees or representatives involved with the courses and prevent employment or engagement of unsuitable individuals.
- Appoint a Designated Safeguarding Officer.
- Provide management and oversight of staff and representatives through training, supervision and support.
- Ensure that confidential accurate records of safeguarding concerns are professionally maintained and securely stored.
- Apply the safeguarding policy to all management, staff and anyone working on behalf of Sharp Shots Photo Club.

Photographs

- Children will always be made aware of situations when photographs are being, or maybe taken of them.
- No photographs will be taken of any child who explicitly states, implies or appears through body language/behaviour to not want to be photographed.
- Children photographed will be suitably dressed, appropriate to the activity they may be undertaking at the time.
- Sharp Shots Photo Club will not take photographs of children outside the time, scope and purpose of the scheduled course activities.
- The subject, setting and context of all photographs will be appropriate and relative to the activity being undertaken.
- Any images containing children posted on the Sharp Shots website or promotional material will only be with prior consent of the parent or guardian.

Monitoring

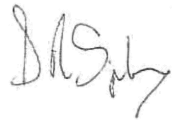
This policy will be reviewed annually, or earlier in the event of a change in legislation/Government guidance or if required by the appropriate regulatory bodies.

Contact Details

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Westcott
RH43LB

This policy was reviewed in January 2020

Signed:

A handwritten signature in black ink, appearing to read 'D Spibey', is written over the 'Signed:' label.